1 3 APR 1983

MEMORANDUM FOR: Acting Chief, Career Management Staff, DDA

FROM:

Daniel C. King

Director of Logistics

SUBJECT:

Comparative Evaluation Descriptors

REFERENCE:

Multiple Addressee Memo from AC/CMS/DDA,

dated 21 March 1983, Same Subject

The Office of Logistics Career Board (LCB) reviewed and discussed the attachments to reference in a special meeting on 25 March 1983. The consensus favors the Six-Tier Ranking System for the following reasons:

- a. Confusion caused by overlapping terminology between categories in the current system would be eliminated;
- b. Career Service Panels would have a clearly defined base from which to recommend career actions (promotions, training, reassignments, counseling, etc.);
- c. More meaningful feedback would be available to employees regarding their relative standing with peers; and
- d. Panel members would be obliged to conduct a more in-depth, comprehensive review of employees under their purview in order to ensure placement in the appropriate category.

Daniel C. King

OL 3086-83

ADMINISTRATIVE - INTERNAL USE ONLY

STAT